



UNOX S.p.A.

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Reg. Imp. Padova n° 04230750285 - R.E.A. Padova 372835
N. Mecc. PD 055044 - Cap. Soc. 5.000.000 € i.v.
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“COMBIGURU CHALLENGE”

TERMS AND CONDITIONS

(hereinafter “Terms and Conditions”)

The “CombiGuru Challenge” initiative (hereinafter “**Initiative**”) is promoted by Unox S.p.A., headquartered in Cadoneghe (PD), via Majorana 22, 35010, VAT no./Tax ID code 04230750285 (hereinafter “**Unox**”).

The Initiative is intended for all those (hereinafter “**Participant(s)**”) who (i) being in possession of an Apple App Store and/or Google Play Store account, download onto their iOS or Android mobile device the application known as “CombiGuru” (hereinafter “**App**”) and (ii) complete the sign-up process by creating a personal profile.

The information that it is mandatory to provide when creating the personal profile is first name, last name, email address and user ID/nickname; the sign-up process will be completed when the Participant clicks on a sign-up confirmation link.

It will also be possible, by using the App, to enrich one’s personal profile by providing further optional information.

As an alternative to creating an account by providing mandatory information, it will also be possible to access the Initiative via interaction with the Participant’s personal Facebook profile (via the “Facebook Connect” function).

The Initiative is accessible from 01/03/2019 until 31/08/2019.

The Initiative allows the Participants to accumulate points and access various ability levels by responding to questions related to the culinary world of various kinds (by way of example and without limitation, single- or multiple-choice questions, pairings between ingredients and final dishes, directions regarding cooking methods), as well as topics associated with it (for example, directions regarding the use of culinary equipment and tools), aimed to test and increase the Participant’s knowledge of the field (hereinafter “**Question(s)**”).

It will be possible to accumulate points in three ways, described below.

A) The “Learning Course” area

- i) By accessing the section of the App known as the “*Learning Course*”, Participants will be able to view various increasing skill levels; these levels broadly correspond to a career path in the culinary field, from “*Marmiton*” to “*Executive Chef*” (hereinafter “**Level(s)**”).
- ii) For each Level, a detail page is provided, within which there are 4 topic sections (“*Ingredients*”, “*Cooking*”, “*Science*”, “*Trivia*”, respectively) (hereinafter “**Section(s)**”); each Section consists of one or more “*lessons*”, cycles of Questions to complete in order to accumulate points (hereinafter “**Lesson(s)**”). Within each Lesson, the Questions that have been answered incorrectly are asked again until the correct answer is given. Upon completion of each Lesson, the Participant is awarded 5 points (therefore, upon completion of each Section, 10 points are awarded).
- iii) Completion of all the Sections in a Level allows the Participant to pass to the next Level, with 20 points awarded. As the Levels progress, so too does the complexity of the Questions within each Section and Lesson;
- iv) As an alternative to completing all of the Sections, in order to access the next Level, the Participant may also complete the so-called “*Shortcuts*”, consisting of series of Questions (no fewer than 10 in number and of a difficulty level which is higher on average than the Questions included in the Sections and Lessons) (hereinafter “**Shortcut(s)**”). When using a Shortcut, the Participant may provide a maximum of 3 wrong answers. Upon providing a third wrong answer, the Participant will be excluded from the Shortcut and will have to start it again.
- v) If the Shortcut is successfully completed, the Participant will pass to the next Level and will be awarded 5 points.
- vi) Once the last available Level (“*Executive Chef*”) has been reached, the Participant will no longer be able to interact with the “*Learning Course*” area. However, they may continue to take part in the Initiative and increase their points by interacting with the other sections of the App.

B) The “Ongoing Challenges” area

- i) By accessing the section of the App known as “*Ongoing Challenges*”, it will be possible to select one of the “*challenges*” available from time to time, each of which will consist of a series of at least 20 Questions (hereinafter “**Challenges**”). Each Challenge will be made available on the App for periods of varying duration (in the order of hours, days or weeks); in any case, appropriate information regarding the period of availability will always be provided within the App.
- ii) The Participant may provide a maximum of 3 wrong answers within each Challenge, after which they will be excluded from the Challenge.
- iii) For each correct answer, the Participant will be awarded 50/(number of questions in the Challenge) points (for example, in a Challenge with 20 questions, 2.5 points will be awarded for each correct answer). In the event of exclusion from the Challenges due to providing the maximum number of wrong answers possible, the Participant will be awarded the points accrued for each correct answer until the point of their exclusion.

C) The “Refer a Customer” area



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- i) For the purposes of increasing their score under the Initiative, the Participant may also access the section of the App known as "*Refer a Customer*", within which it will be possible, by filling in the "*New Customer*" form, to provide the contact information of third parties (operating in the professional restaurant industry) who may be interested in purchasing Unox products (hereinafter "**Potential Customers**").
- ii) For providing the details of each Potential Customer, the Participant will be awarded 100 points, subject to the verification by Unox of the correctness of the information provided.
- iii) Furthermore, in the event that the information provided results, within a period of 6 months from its provision, in the conclusion of a contract of sale of products between Unox and the Potential Customer (provided that the contact details of the Potential Customer are not already in Unox's database and that, at the time when the information is provided, a sale process is not already underway between Unox and the Potential Customer), the Participant will be awarded a voucher - chosen at Unox's discretion - to the value of €100.00 maximum (by way of example and without limitation, petrol vouchers or vouchers of another nature).
- iv) The Participant declares and guarantees that they have obtained the permission of the Potential Customer in advance to disclose their contact details before proceeding to provide them via the App.

Any Participants who, in the opinion of Unox and/or the third parties employed by them for the creation and management of the App and the organisation of the Initiative, are considered to have violated the provisions of these Terms and Conditions, and/or who seem to have accumulated points in a suspicious or fraudulent manner, or in a way which violates the normal operation of the Initiative, possibly even by using software and computer tools capable of altering their participation, will be excluded from the Initiative.

Unox takes no responsibility for problems of access, impediment, malfunction or difficulty regarding technical instruments, telephone lines, cables, electronics, software and hardware, transmission and connection, or Internet connection which may prevent a Participant from accessing the App and consequently participating in the Initiative.

Unox takes no responsibility for the possibility of the non-delivery of sign-up confirmation emails for reasons not attributable to it, including, but not limited to, if the email is sent to an incorrect, incomplete (due to an error by the Participant in filling in the form) or inactive email address, or if it cannot be received by the Participant due to a full inbox or one of insufficient size, or if the email address provided is on a blacklist, or the sign-up confirmation email is directed to the Participant's spam / junk email folder.

Whilst using the App, every Participant is required to take all the appropriate measures to safeguard the personal data they provide for the purposes of participation in the Initiative.

Unox will not be held responsible in the event of security incidents (such as access of information by unauthorised third parties) and damages of any nature owing to the failure to adopt (or insufficient or unsuitable adoption of) security measures on personal devices, and reserves the right to any action or claim against the Participant, should such security incidents result in consequences to the functioning of the App, the operation of the Initiative and the technological / computing infrastructure of Unox and the third parties employed by them for the creation and management of the App and the organisation of the Initiative.

These Terms and Conditions and the entire Initiative are governed by Italian law. Any dispute which may arise in relation to the Terms and Conditions (and the Initiative), including those relating to its validity, effectiveness, interpretation, execution and termination, will be under the exclusive jurisdiction of the Court of Padua.

Any communications or requests for information or clarification should be sent via email to the following email address: combiguru@unox.com.

Participation in the Initiative implies the Participants' adherence to and acceptance of these Terms and Conditions.



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“COMBIGURU CHALLENGE” - COMPETITION FOR SCHOOLS

RULES

(hereinafter “Rules”)

1. Competition

The “CombiGuru Challenge” initiative is set up in order to facilitate interactions between participating secondary and professional schools and the business world, with the direct and active involvement of the three main participants in the school environment (students, teachers and school administrators), by way of a competitive mechanism which will allow it to select the most deserving students (and their respective schools) based on the results of the various tests laid down (hereinafter “Competition”).

2. Promoter

The Promoter of the Competition is Unox S.p.A., headquartered in Cadoneghe (PD), via Majorana 22, 35010, VAT no./Tax ID code 04230750285 (hereinafter “Unox”).

3. Targets

The Competition is aimed at all third-year students of participating professional training schools and fourth-year students of participating state or private secondary and professional schools (hereinafter “Student(s)”).

Individual schools can join by filling in the appropriate sign-up form present on the website www.combiguruchallenge.com; (hereinafter “Participating School(s)”).

The registration / sign-up phase for schools will be open from 21/01/2019 to 30/06/2019. In any case, a maximum number of 16 Participating Schools will be admitted; should the maximum number of Participating Schools be reached before the end of the registration phase, it will be closed in advance.

The schools present throughout the country of **depends on the translation** will be able to take part in the competition.

Every Participating School will be able to take advantage of a discount on the purchase of Unox products, valid for the entire duration of the Competition, equal to 50% (fifty percent) of the full price.

4. Period of operation

The Competition will unfold according to the following phases, the timings of which will be communicated to the Participating Schools from time to time:

- Registration by the Participating Schools possible from 01/02/2019 to 31/03/2019;
- Phase A) (interaction with the CombiGuru app) available from 01/03/2019 to 31/08/2019;
- Phase B) to be held on a date to be determined between May 2019 and July 2019;
- The prize for the winning students will take place between May 2019 and July 2019.

5. Method of participation

Participation in the Competition will unfold through two distinct phases.

A) Accumulation of points using the “CombiGuru Challenge” app

Each Student will have to download the application known as “CombiGuru”, available on the Apple App Store and the Google Play Store on Android (hereinafter “App”) and create a personal account by providing mandatory information (first name, surname, email address and user ID / nickname), and interact with the app by participating in the “CombiGuru Challenge” initiative according to the Terms and Conditions of the App, which are provided in their entirety herein (hereinafter “Ts & Cs”).

Students can accumulate points like any other user of the App, as shown in sections A), B) and C) of the Ts & Cs.

Furthermore, Students will be able to view the ranking, in descending order of score, segmented by Participating School. Each Student will only be able to view the ranking of their Participating School (so as to understand their position in relation to their schoolmates and assess the need to increase their use of the App in order to increase their score).

To view the ranking, they must go to the “CombiGuru Challenge Ranking” section of the App and enter the 6-digit numerical code assigned to their Participating School. From the moment they enter the code, the system will match the Student’s user profile to the Participating School they have entered the code for and will recognise them as a student of that specific school.

However, it will not be possible for Students to access rankings relating to Participating Schools other than the one they attend (i.e., those for which they do not possess unique numerical codes).

Phase A) of participation in the Competition will close within 30 days following the presentation of the competition to the students of the participating school; as such, any points accumulated by the Students after this date will no longer be counted for the purposes of the school rankings.

B) The “Oven Challenge” at the Unox headquarters

Two Students from each Participating School will get through to Phase B); the first student in the ranking (i.e., the student who, within each school ranking, has accrued the highest number of points at the end of Phase A by using the App) will gain the right to move to the next phase and will also



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have the opportunity to allow a second student to move on to the next phase by selecting one from the top 10 in the ranking (hereinafter "**Finalist(s)**").

The Finalists will be invited, on a date to be determined between May 2019 and July 2019, to the Unox headquarters in Cadoneghe (PD), via Majorana 22, 35010, for the "Oven Challenge", a culinary competition in which the participants will be required to prepare certain dishes with ingredients selected by Unox available to them (each Finalist will have the same ingredients available to them).

The teachers from the Participating School who are involved in the participation in the Competition will be able to accompany the Finalists. In this eventuality, there will be recreational, consolidatory and training activities will be prepared for the teachers, and these will take place during their stay at the Unox headquarters.

The cost of room and board for Finalists and any accompanying teachers (following prior notice of their number) will be borne by Unox (which will not provide these services directly but will direct those involved to accommodation facilities owned by third parties).

The transportation costs for the outbound journey from the location of the Participating School to the Unox headquarters and the return journey from the Unox headquarters to the Participating School will be borne by Unox. The choice of the means of transport considered to be most appropriate is at the sole discretion of Unox.

The facilities for the performance of the "Kitchen Challenges" (e.g. ovens, kitchen equipment, etc.) will be provided by Unox: The Finalists will not have to bring anything with them.

An adequate number of "Oven Challenges" will be carried out to allow, as much as possible, to have a similar number of Finalists participating in each of them, according to the Participating Schools they belong to. At the end of each Oven Challenge, a winning Finalist shall be named (hereinafter "**Winner(s)**"); as such, the total number of winning Finalists shall correspond to the number of "Oven Challenges" that will be organised.

The Winner will be selected at the unquestionable judgement of a jury of experts assembled by Unox, who will judge the dishes made by the Finalists on the basis of the flavour of the dishes prepared, the imagination used (given the ingredients available), the time spent making them and the plating / aesthetic presentation of the dishes (hereinafter "**Jury**").

6. Prizes

The students and teachers who have reached the final "oven challenge" will be able to enjoy an organised visit to Venice (which will take place on the day following the "Oven Challenge").

During the day, the participants will have the opportunity to taste typical local dishes and listen to explanations from qualified guides.

The Participating School attended by each Winner will also be awarded 1 professional Unox oven, which must be used for educational purposes. In addition, an audio-visual content describing the participation of the Participating School's students in the Competition, as well as their journey through the various phases of it, shall be created and delivered to the Participating School.

7. Obligations, guarantees, liabilities

Signing up and participating in the Competition implies the adherence to and total acceptance, without reservations, of these Rules and the Ts & Cs by all parties involved (Students, teachers and school administrators of the Participating Schools).

Any Students who, according to the unquestionable judgement of Unox and/or the Jury, have taken part in the Competition in violation of the provisions of these Rules and/or the Ts & Cs, or who become Winners using means and tools able to circumvent the methods of participation and conduct of the Competition, will be excluded from the Competition and will not be able to receive any prize to be awarded to them.

Unox reserves the right to verify that the Students are actually enrolled at their respective Participating Schools, as well as to carry out further checks and follow-ups on participations in the Competition which could be considered anomalous and which may aim to circumvent the provisions of these Rules and/or the Ts & Cs.

Unox reserves the right to act, under the terms judged most appropriate, and in compliance with the regulations in force, to limit and restrict any initiatives aimed at circumventing the provisions of the Rules and/or the Ts & Cs.

Unox cannot be held responsible in the event of theft, loss or damage to the personal effects of the Finalists and any accompanying teachers during the course of their stay at the Unox headquarters (or in other places supplying their room and / or board).

If Finalists and any accompanying teachers use the room and board paid for by Unox, it is understood that these services will not be provided by Unox directly, but by third parties. As such, Unox cannot in any way be considered responsible for the actions of third-party providers of accommodation or meals, the quality of the services offered and for damages of any nature which said providers may cause to the Students and any accompanying teachers.

Finalists and any accompanying teachers must strictly follow the rules of safety and conduct provided for their visit to the Unox premises and for the use of the equipment and facilities made available to them, as well as any other further instruction given by Unox for the purpose of ensuring the safety and security of those present.

The Finalists will be held responsible for any damages caused to the equipment, facilities and premises of Unox (and to the premises where they will stay to perform the "Oven Challenges").

8. Various issues

UNOX reserves the right to make any modifications deemed necessary to the Rules (and, in general, to the mechanics of the conducting of the Competition); in this event, any modifications made will be communicated to the concerned parties with suitable advance notice.



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Similarly, if, due to logistical issues or issues of any kind, it proves impossible or unfeasible to carry out the "Final Challenges" on the date or in the locations laid down in these Rules, Unox reserves the right to modify the times and places, provided suitable advance notice is given to the concerned parties (Finalists and any accompanying teachers).

The Competition is excluded from the scope of the regulations on the topic of prize competitions, in accordance with and for the purposes of article 6, paragraph 1, letter a) of Presidential Decree no. 430/2001, as its aim is to reward, in consideration of performance and/or recognition of personal merit, the theoretical preparation, skills and abilities of the Students of the Participating Schools in the preparation of dishes.

These Rules and the whole Competition are governed by Italian law. Any dispute which may arise in relation to the Rules (and the Competition), including those relating to its validity, effectiveness, interpretation, execution and termination, will be under the exclusive jurisdiction of the Court of Padua.

Any communications or requests for information or clarification should be sent via email to the following email address combiguru@unox.com.

Stamp and signature for acceptance of the Terms and Conditions and the Rules of the **CombiGuru Challenge**

School name:

Stamp and signature of the headteacher: